

Faculty Senate Resolution 2019-08

Policy Committee approval: April 16<sup>th</sup>, 2019

Topic: “Grievance Consultant Amendment”

**Whereas**, Clemson University makes provision for faculty participation in planning, policy-making, and decision-making with regard to academic matters; and

**Whereas**, the University also provides for such participation in matters of faculty welfare and general university concern; and

**Whereas**, the reimbursement of faculty members chosen to carry out year-round consulting work on behalf of the university Grievance Board can be interpreted to represent a buyout; and

**Whereas**, the intent of the reimbursement was to supplement the base salary of the consultant; it is therefore

**Resolved**, that Chapter VC4m be amended to **strike out** the word “faculty”, to **insert** the word “base” between the words “Consultants” and “salary”, to **strike out** the words “~~or if preferred by the Consultant,~~” to **insert** the words “in the form of a salary supplement” between the words “salary” and “or”, and to **insert** the words “as preferred by the Consultant” at the end of the sentence.

**Proposed Language**

CHAPTER V. CLEMSON UNIVERSITY DISPUTE RESOLUTION

C. Clemson University Faculty Grievance Procedures and Information

4. Grievance Consultants

m. The Provost’s Office will provide five percent of the non-administrator Consultants’ ~~faculty base salary or if preferred by the Consultant,~~ **in the form of a salary supplement** or unrestricted development funds **as preferred by the Consultant.**

*This resolution will become effective upon approval by the Clemson University Executive Vice President for Academic Affairs and Provost and its inclusion in the 2019-2020 Faculty Manual.*